



“This programme ensures you will get a real life experience in wholesale with real heroes, boost your management skills and build an international network while working cross-nationally in various countries. Get ready to be challenged every day and show what Potential means, because you are not just a Management Trainee.”

Aysu Kutlualp
Turkey

METRO/MAKRO CASH & CARRY

Wholesale is our origin, and wholesale is our future. At METRO/makro Cash & Carry, you will take your inspiration from the entrepreneurial spirit and the limitless energy of independent businesses. From the very beginning, you will be focused on creating value for our customers in different regions. Leave your footprint on our future business for 21 million customers in 24 countries around the world!

Get your application started by contacting METRO/makro HR in your country. You can find more details by scanning the QR code.

www.metro-potentials.com



As an equal opportunity employer, we invite everyone to apply!

Follow us on  
[linkedin.com/company/metro-cash-and-carry](https://www.linkedin.com/company/metro-cash-and-carry)

@metropotentials

#metropotentials

#itsallyours

YOUR FUTURE STARTS NOW



METRO
Potentials
It's all yours

METRO POTENTIALS INTERNATIONAL GRADUATE PROGRAMME

WE invite you to a **two-year graduate programme** that offers you the chance to shine. YOU want to **travel the world**, to **lead** and to **broaden your horizon**?

WE offer you 24 countries, over 678 stores and the responsibility and challenge to work at a **major international player**.

YOU are passionate? – So are WE!
Apply now and become one of our **METRO Potentials**!

**FIND OUT HOW EXTRAORDINARY
WHOLESALE CAN BE**

YOUR EXPERIENCE

The programme starts on **1st September** each year.



6 months
Home Country



6 months
Headquarter



6 months
Another Country

MENTORSHIP BY SENIOR EXECUTIVE (BOARD MEMBER)

Block 1:
Store

Discover METRO
and yourself

Block 2:
Local
Headquarter

Develop
cross-functional
skills

Block 3:
International
Assignment

Discover METRO
and yourself
internationally



3 months
International Head-
quarter Düsseldorf



3 months
Home Country

Block 4:
International
Headquarter

Discover diversity
at Global Head-
quarter

Block 5:
Local
Headquarter

Get ready for
your 1st position

An international graduate programme designed by METRO AG and led by METRO/makro countries.

**AS YOU GROW,
WE GROW TOO.**

METRO POTENTIALS STARTER PACK



Master's
Degree



A maximum of
3 years' work
experience



Fluency
in English



Driven by
curiosity



A love
for food



International
experience



Strong
leadership
potential



A bag of "Love
what you do"

