



“This programme ensures you will get a real life experience in wholesale with real heroes, boost your management skills and build an international network while working cross-nationally in various countries. Get ready to be challenged every day and show what Potential means, because you are not just a Management Trainee.”

**Aysu Kutlualp**  
Turkey

## METRO/MAKRO CASH & CARRY

Wholesale is our origin, and wholesale is our future. At METRO/makro Cash & Carry, you will take your inspiration from the entrepreneurial spirit and the limitless energy of independent businesses. From the very beginning, you will be focused on creating value for our customers in different regions. Leave your footprint on our future business for 21 million customers in 24 countries around the world!

Get your application started by contacting METRO/makro HR in your country. You can find more details by scanning the QR code.

**[www.metro-potentials.com](http://www.metro-potentials.com)**



As an equal opportunity employer, we invite everyone to apply!

Follow us on    
[linkedin.com/company/metro-cash-and-carry](https://www.linkedin.com/company/metro-cash-and-carry)  
**@metrocareers**  
**#metropotentials**  
**#itsallyours**

# YOUR FUTURE STARTS NOW



**METRO**  
**Potentials**  
It's all yours

# METRO POTENTIALS INTERNATIONAL GRADUATE PROGRAMME

WE invite you to a **two-year graduate programme** that offers you the chance to shine. YOU want to **travel the world**, to **lead** and to **broaden your horizon**?

WE offer you 24 countries, over 678 stores and the responsibility and challenge to work at a **major international player**.

YOU are passionate? – So are WE!  
Apply now and become one of our **METRO Potentials**!

**FIND OUT HOW EXTRAORDINARY  
WHOLESALE CAN BE**

## YOUR EXPERIENCE

The programme starts on **1st September** each year.



**6 months**  
Home Country



**6 months**  
Headquarter



**6 months**  
Another Country

MENTORSHIP BY SENIOR EXECUTIVE (BOARD MEMBER)

**Block 1:**  
Store

Discover METRO and yourself

**Block 2:**  
Local  
Headquarter

Develop cross-functional skills

**Block 3:**  
International  
Assignment

Discover METRO and yourself internationally



**3 months**  
International Head-  
quarter Düsseldorf



**3 months**  
Home Country

**Block 4:**  
International  
Headquarter

Discover diversity at Global Head-quarter

**Block 5:**  
Local  
Headquarter

Get ready for your 1<sup>st</sup> position

An international graduate programme designed by METRO AG and led by METRO/makro countries.

**AS YOU GROW,  
WE GROW TOO.**

## METRO POTENTIALS STARTER PACK



Master's  
Degree



A maximum of  
3 years' work  
experience



Fluency  
in English



Driven by  
curiosity



A love  
for food



International  
experience



Strong  
leadership  
potential



A bag of "Love  
what you do"

